

Advance Notice

2026 Annual General Meeting & Call for Nominations for the election of Directors

The 69th Annual General Meeting (AGM) of Bank Australia Limited will be held on Wednesday, 25 November 2026.

Venue	Time	Online
Library Auditorium, State Library of NSW Macquarie Street, Sydney NSW 2000	Registration 5.00pm AGM commences 6.00pm	Members will also be able to join the meeting virtually

Meeting Format

The Board has decided to hold a hybrid meeting, which will allow members the flexibility to attend the AGM in person or to participate online.

2026 Election of Directors

In respect of the election process, arrangements have been made for the Returning Officer to conduct the 2026 election for one (1) Director to serve on the Board of Bank Australia.

Directors of Bank Australia are either elected by Members or appointed by the Board for a three-year term. Returning Directors may re-stand without nomination should they be eligible.

Directors Joe Dicks, Anne-Marie O’Loughlin and Barry Jackson will step down from the Board at the conclusion of the 2026 AGM.

Stephen Ferguson (Member-elected Director) is due to retire by rotation this year and being eligible, has declared his intention to re-stand as a Director.

The Board of Bank Australia reviews the size of the Board over time as part of its ongoing renewal process. This reflects the Board’s focus on maintaining an appropriate composition and skills mix. The Board has determined that 1 Member-elected Director position will become vacant at the end of the 2026 AGM.

Nominations are therefore invited from eligible members of Bank Australia to stand as candidates at the election. Nominations must be received by the Returning Officer by 12 noon on 31 July 2026.

An individual is eligible to be a nominating candidate if the person meets the criteria set out in Bank Australia’s Constitution.

Nominations Committee

The Board has established a Nominations Committee which is comprised of the Board Chair and two independent members. The responsibility of the Committee is to determine which nominees (if any) are of appropriate fitness and propriety to become a candidate and act as a Director, by reference to the Board’s Fit and Proper Policy.

Each nominee who seeks candidacy and each retiring Director who stands for re-election without nomination will be invited by the Nominations Committee to attend an interview on either 10 or 12 August 2026 to determine their suitability.

Mandatory Selection Criteria

Each candidate for the position of Director is expected to have the following mandatory competencies at a level sufficient to enable a meaningful contribution to Board deliberations:

- A comprehensive understanding of the roles and responsibilities of a Director, including the regulations required in the financial sector;
- The ability to understand retail banking risks, including risk identification and monitoring of risk mitigation;
- Experience in an organisation (or organisations) of comparable scale and complexity to Bank Australia;
- A commitment to mutuality values, sustainability and responsible banking principles, including the ability to be seen as a role model for the Company's brand through the demonstration of actions and behaviours;
- The ability to evaluate, form conclusions and apply good judgement;
- The ability to understand the Company's strategy;
- The capacity and willingness to undertake continuous professional development and learning to acquire and update skills and knowledge relevant to the role of Director of the Company;
- Good financial literacy; and
- An understanding of their obligations as an Accountable Person under the *Financial Accountability Regime Act 2023 (Cwth)*, (**FAR Act**) namely to:
 - act with honesty and integrity, and with due skill, care and diligence;
 - deal with Regulators in an open, constructive and co-operative way;
 - take reasonable steps to prevent matters from arising that would adversely affect the accountable entity's prudential standing or prudential reputation; and
 - take reasonable steps to prevent matters arising that would result in a material contravention of any of the laws specified under s21(d) of the FAR Act.

A candidate must have the following additional competencies at an organisation (or organisations) of comparable scale and complexity to Bank Australia, required to meet the desired skills mix on the Board:

- Board Audit Committee Chair experience; and
- Mergers and Acquisitions experience.

Application Process

Bank Australia's Constitution sets out the procedures governing the Director election process.

Nomination forms, the Fit and Proper Policy, Board Charter and copies of Bank Australia's Constitution are available from the Returning Officer or the Company Secretary.

A candidate may submit for circulation to Members a statement, not exceeding 250 words, limited to their name, age, employment, qualifications, directorships, memberships / affiliations, contact details and a photograph taken not more than 12 months prior to the date of closure of nominations.

Returning Officer

Nicholas O'Hagan of MUFG Corporate Markets (AU) Limited has been appointed Returning Officer for the election.

Returning Officer address:

MUFG Corporate Markets (AU) Limited
Level 22, Tower 6, Parramatta Square,
10 Darcy Street, Parramatta NSW 2150
Telephone: +61 2 9105 1233
Email: ro.au@cm.mpms.mufg.com

For further information please refer to our website bankaust.com.au/agm-2026 or contact us by email at companysecretary@bankaust.com.au.

Yours sincerely,

Robert Agati
Company Secretary

Talk to someone 132 888 **Visit us at your nearest branch** bankaust.com.au/support/branches

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